

# EQUAL OPPORTUNITIES MONITORING

(Return with your application form)

Please ensure that you read the notes for guidance in the Candidate Information Pack before you complete this form.

The Northern Ireland Civil Service (NICS) is committed to ensuring that all eligible persons have equal opportunity for public appointments on the basis of their ability and aptitude for the role. Monitoring is carried out to help us ensure that our processes and procedures promote equality of opportunity as far as possible and therefore your help in completing and returning this monitoring form as part of your application would be appreciated. Please note the information you provide in this monitoring form will be detached from the information on the application form, held separately and will not be available to selection panels or to anyone else involved in the selection process. The information will be used for statistical purposes only and analysed independently by staff in the Northern Ireland Statistics and Research Agency (NISRA) in the strictest confidence. Thank you for your cooperation.

## National Insurance number

Please enter your National Insurance Number:

## Gender

Please tick one box:  Male  Female  
*[Use a Capital P if typing]*

## Age

Please give your date of birth: (e.g. 01051962)

Day Month Year

## Community Background

Please indicate your community background by ticking the appropriate box below:

<input type="checkbox"/>	I have a Roman Catholic community background
<input type="checkbox"/>	I have a Protestant community background
<input type="checkbox"/>	I have neither a Protestant or Roman Catholic community background

## Disability

The Disability and Discrimination Act (DDA) defines a disability as a “physical or mental impairment which has substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities”. The Equality section in the Candidate Information booklet gives an explanation of this definition. Please read that section and then answer the question below.

Do you consider yourself to have a disability (Please tick one box below).

 Yes  No

## Race

Please tick one box to indicate your race:

<input type="checkbox"/>	White	<input type="checkbox"/>	Black African
<input type="checkbox"/>	Black Caribbean	<input type="checkbox"/>	Bangladeshi
<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Black Other
<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Indian

Are you a member of a Mixed Ethnic Group?

 Yes  No

Are you a member of the Irish Travelling Community?

 Yes  No

If you are of other ethnic origin, please specify

**Language**

Is English your first language? (Please tick one box below):

Yes

No

**Sexual Orientation**

Please consider the statement below and tick one box:

My sexual orientation is towards someone:

Of the same sex (this covers gay men and lesbians)

Of a different sex (this covers heterosexual men and women)

Of the same sex and of the opposite sex (this covers bisexual men and women)

**Marital status**

Please indicate your marital status by ticking one box below:

Single, that is never married or in a civil partnership

Married

Separated, but still legally married

Divorced

Widowed

In a civil partnership

Separated, but still legally in a civil partnership

Formerly in a civil partnership which is now legally dissolved

Surviving partner from a civil partnership

**Dependants**

Do you have personal responsibility for the care of a child, or children, a person with a disability or a dependent older person?

Yes

No

**ADDITIONAL INFORMATION**

1. Which sector would you consider best reflects your employment history over the course of your career?

Private Sector

Civil Service

Other Public Sector

Voluntary Sector

Other, Please Specify:

2. What is your highest level of educational attainment?

No Qualifications

GCSE/ O-level or equivalent

A-level or equivalent

Degree or higher