



Ballymena Academy

SEN Classroom Assistants

Ballymena Academy, established in 1828, is a successful and forward-looking, co-educational, non-denominational Voluntary Grammar School with an enrolment of 1200 pupils, including more than 300 pupils in Sixth Form. The Board of Governors is the employing authority and the school is funded directly by the Department of Education. There are over 80 members of the teaching staff and additional appropriate support staff.

The school has earned its reputation for high standards of attainment by its pupils, with our young people achieving excellent examination results which are well in excess of N.I. Grammar School averages at GCSE and 'A' Level. The focus is to realise the Mission Statement: 'Ballymena Academy Cares for the Individual and Inspires Learning and Achievement'.

The Board of Governors seeks to appoint **2 Term-time, Permanent Classroom Assistants** from late August 2025. Details of the posts and an Application Form are available from the school website: <https://www.ballymenaacademy.org.uk/>

Information about the Appointment

Under the direction of the Learning Support Co-ordinator and class teachers, the **Classroom Assistant** will assist with the educational support and care of the individual pupil with special educational needs, inside and outside of the classroom to develop social skills, promote inclusion and assist the Learning Support Co-ordinator with maintaining student records and the educational development of each child.

He/she will also support class teachers and assist with the delivery of the curriculum in a manner that best meets the needs of the pupil with special educational needs.

These are **term-time, permanent** appointments – **between 20 and 32.5 hours per week**, times to be negotiated.

Remuneration will be in the region of **NJC pts 11 – 14; £27,269 – £28,624 per annum pro rata**.

Job Description

MAIN DUTIES AND RESPONSIBILITIES:

The precise duties of the post will be as determined by the Principal/Corporate Services Manager/Pastoral VP/ Learning Support Co-ordinator.

SPECIAL CLASSROOM SUPPORT

- 1.1** Assist the classroom teachers with the support and care of the pupil with special educational needs, e.g. by enabling access to the curriculum.
- 1.2** Develop an understanding of the specific needs of the pupil to be supported.
- 1.3** Assist with authorised programmes (e.g. Education Plan, Care Plan), participate in the evaluation of the support and encourage pupil participation in such programmes.
- 1.4** Contribute to the inclusion of the pupil in mainstream school activities under the direction of the class

teacher and the Learning Support Co-ordinator.

- 1.5** Assist with operational difficulties arising from the needs of the pupil and with non-invasive medical or clinical issues pertaining to the specific needs of the pupil.
- 1.6** Assist the pupil with the operation of a mobile electronic device, undertaking data transfer and assisting the pupil in downloading same, as necessary.
- 1.7** Support the implementation of behavioural management programmes as directed.
- 1.8** Assist the pupil in moving around school and in getting on and off transport as required.

GENERAL CLASSROOM SUPPORT

- 2.1** Assist the pupil to learn as effectively as possible both in group situations and on their own by assisting with the management of the learning environment through:
 - clarifying and explaining instructions;
 - modifying teaching material into an accessible format;
 - ensuring the pupil is able to use the equipment and materials provided;
 - assisting in motivating and encouraging the pupil as and when required;
 - assisting in areas requiring reinforcement or development (e.g. reading, spelling, language, behaviour, handwriting and presentation);
 - promoting the independence of the pupil to enhance learning;
 - helping the pupil to concentrate and remain focused on the task set;
 - meeting physical and medical needs as required whilst encouraging independence.
- 2.2** Be aware of school policies, school procedures and confidential issues linked to home/pupil/teacher/school work and keep confidences appropriately.
- 2.3** Establish a supportive relationship with the pupil concerned.
- 2.4** Prepare and produce appropriate materials and resources to support the pupil as directed by the class teacher.
- 2.5** Supervise the individual pupil on specified activities including talking and listening, using ICT, co-curricular activities, and any other such duties as directed by the class teacher.
- 2.6** Under the direction of the class teacher, and following an appropriate risk assessment, assist the pupil to participate in off-site activities, school visits, trips and excursions.
- 2.7** Provide continuity of adult care and ensure as far as possible a safe environment for the pupil, e.g. supervising play and cloakrooms, including handwashing, toileting, etc.
- 2.8** Provide supervision and support for pupils who become ill or who are injured in class, around school and at break times, including the administration of prescribed medicines, drugs and first aid and dealing with minor cuts and grazes.
- 2.9** Ensure as far as possible a safe environment for pupils.
- 2.10** Report to the class teacher any signs or symptoms displayed which may suggest that a pupil requires expert or immediate medical attention.

ADMINISTRATION

- 3.1** Assist with classroom administration.
- 3.2** Assist the class teacher and/or other professionals with the implementation and maintenance of systems for tracking pupil progress.
- 3.3** Contribute to the maintenance of the pupil's progress records.
- 3.4** Provide regular feedback to the classroom teachers and the Learning Support Co-ordinator.
- 3.5** Assist the Learning Support Co-ordinator with administrative tasks, as required.
- 3.6** Assist classroom teachers with the modification of teaching materials into an accessible format, including the transfer of digital materials onto a mobile electronic device.

OTHER DUTIES

- 4.1** Attend relevant in-service training courses offered by the school and undertake additional personal study where necessary to better support the individual needs of the pupil.
- 4.2** Assist the pupil with practical tasks.
- 4.3** Carry out such other duties as may be assigned by the Principal/Corporate Services Manager/Pastoral VP/ Learning Support Co-ordinator within the level of the post.

The Job Description may be subject to amendment or modification from time to time, following consultations with the holder of the post, to meet the changing needs of the school.

Criteria for the Appointment

The person appointed to this post must be able to demonstrate by means of his/her application form and, if short-listed, the responses he/she makes to the questions asked at interview that he/she meets the following criteria.

(a) Essential Criteria:

- NVQ 3 (or equivalent) in a relevant childcare qualification plus a minimum of 5 GCSEs passed at C grade or above (or equivalent) including English and Mathematics as well as previous post-qualification as a Classroom Assistant (minimum of 9 months preferred) **OR**
- A minimum of 2 years' experience gained within the last 5 years, working in a paid capacity with children in an educational setting **OR**
- Be a qualified teacher as recognised by GTCNI.

(b) Desirable Criteria:

- Demonstrable proficiency in the use of IT.
- Experience of working with pupils with ASD.
- A minimum of 2 years' experience gained within the last 5 years, working in a paid capacity as a Classroom Assistant with a child/children with Special Educational Needs.

(c) Person Specification:

- Good record of punctuality and attendance.
- Good communication and social skills.
- Ability to work with children and adults in a professional manner.
- Ability to work under pressure to strict deadlines.
- Flexibility, confidentiality, approachability.

All appointments to Ballymena Academy are subject to the provisions of the Safeguarding Vulnerable Groups (Northern Ireland) Order 2007 (as amended by the Protection of Freedoms Act 2012), and the Rehabilitation of Offenders (Exceptions) (Amendment) Order (Northern Ireland) 2012. Any offer of employment will be subject to Enhanced Access NI clearance. This appointment procedure is in keeping with Department of Education regulations on Child Protection.

The appointment process is scheduled to take place during the week beginning **Monday 11th August**. Applicants who are shortlisted will be informed by Thursday 7th August.

Returning your Application Form and Monitoring Form

Completed Application and Monitoring Forms must be returned by the specified closing time and date using one of the following methods:

- post
- hand delivery
- e-mail

Completed Application Forms must be received by 12.00 noon on the closing date, Wednesday 6th August. Late, or faxed, Application Forms will not be accepted.

If posting or e-mailing an Application Form, it is the responsibility of the applicant to ensure that the application is received by the closing time/date.

Please ensure that when e-mailing the Application Form that the subject line is completed with the Job Title as indicated on the Application Form.

For posted applications, please ensure that the correct postage for the weight and size (including thickness) of the envelope is adhered to in order to ensure that the application is received by the closing time/date.

Address (Postal/hand delivery):

The Principal,
Ballymena Academy,
89 Galgorm Road,
Ballymena,
CO. ANTRIM.
BT42 1AJ

E-Mail address: info@balacademy.ballymena.ni.sch.uk